

**Youth Acting for Change Nepal**  
**Job Description – Health and WASH Facilitator**

<b>Name of Employee</b>	
Address	
Program/Project	Nurture Every Future-Poshan
Designation	Health and WASH Facilitator
Immediate Line Manager	Health Officer / Field Officer
Line Management (supervisory role)	None
Working Area	5 Municipality of working area
Duty Station	5 of working area Municipality
Contract Period	From 1 July 2026. to 30 June 2027

**Purpose of the Position**

The Health and WASH Facilitator supports coordination with local governments and target groups for effective implementation of the Nurture Every Future-Poshan project. The role includes community engagement, training, identifying local needs, and supporting solutions and activity implementation. It also supports health facility-level activities and monitoring in coordination with the Thematic Officer.

The position requires regular fieldwork at community and household levels to support beneficiaries, monitor progress, and strengthen participation and collaboration.

**Major Task and Responsibilities:**

**Program Planning and Implementation**

- Support the project team in creating an enabling environment at local government and community levels for effective delivery of health, nutrition, and WASH activities.
- Facilitate coordination with health facilities, FCHVs, Health Mother Groups, and community groups; support regular meetings, Nutrition Behavior Change Sessions.
- Support nutrition screening of under-five children and FCHV follow-up, ensuring counselling and referral for SAM and MAM cases, and reporting through HMIS/DHIS2.
- Implement health and WASH activities including SATH, HFOMC meetings, WASH FIT, and follow-up at health facility and ward levels.
- Identify harmful social norms and apply Social Analysis and Action (SAA) approaches.
- Support agency building through VSLA, financial literacy, and entrepreneurship, and mobilize change champions to address harmful practices.

- Coordinate community assessments for safe drinking water and lead integrated water safety planning and WASH, nutrition, and health campaigns.

### **Capacity Building, Training, and Workshops**

- Facilitate training and orientation for FCHVs, community groups, Health Mother Groups, and farmer groups on nutrition, health, WASH, and behavior change communication.
- Strengthen the capacity of community health volunteers for planning, implementation, and monitoring of health and nutrition activities.
- Conduct community dialogues with leaders and traditional/religious figures to address harmful norms and promote nutrition-sensitive practices.
- Distribute IEC and behavior change communication materials on health, nutrition, and WASH.
- Support community-level capacity building activities, including post-harvest management and agricultural marketing.

### **Monitoring, Documentation, and Reporting**

- Ensure data quality and real-time entry; maintain accurate records and databases on health, nutrition, and WASH activities.
- Prepare reports of training and meeting events conducted at the community and submit them to respective officers.
- Carry out regular field visits for program monitoring and fill up HHs/HF level routine checklist and ensure all thematic areas are duly integrated.
- Document case studies, success stories, best practices, and lessons learned; participate in review meetings organized by local governments to share progress.

### **Coordination and Collaboration**

- Establishment and maintain collaboration and coordination of health facilities, wards committees, community beneficiaries, health mother groups, farmer groups, and other community stakeholders.
- Collaborate with government and non-government organizations ensuring resource leverage and sustainability of interventions.
- Work with other thematic staff to ensure integrated delivery of nutrition-sensitive and nutrition-specific activities.
- Coordinate health facilities and FCHVs for effective program delivery and referral linkages.

### **Safeguarding, GESI, and Accountability**

- Ensure gender-responsive, inclusive, participatory approaches across all activities; promote participation of women, children, marginalized, and vulnerable groups in planning and implementation.

- Demonstrate positive behaviors in accordance with the organizational Code of Conduct and safeguarding policies, including PSHEA and Child Protection.
- Strengthen community feedback and accountability mechanisms at all levels, and ensure safety and security compliance during project implementation and field engagement.

### **Qualifications and Experience**

- Health Assistant (HA)/Staff Nurse degree with at least 1 year experience, or ANM/CMA with 3 years of relevant experience.
- Familiar with government health and nutrition system and approach and basic knowledge of health, nutrition and WASH practices.
- Aware on health mother group/FCHVs approaches, HFOMC, Nutrition Friendly Health Facility process.
- Good facilitation, communication, and social mobilization skills.

### **Competency**

- Strong interpersonal and community mobilization skills.
- Good facilitation and session delivery skills.
- Collaborative, team-oriented approach with commitment to accountability and organizational values.

I hereby declare acceptance of the above-mentioned Job Description.