

Youth Acting For Change Nepal
Job Description – Agriculture Facilitator/ Agriculture Marketing Facilitator

Name of Employee	
Address	
Program/Project	Nurture Every Future-Poshan
Designation	1. Agriculture Facilitator 2. Agriculture Marketing Facilitator
Reporting to	Agriculture Officer
Supervisor	Field Officer
Working District	Kailali
Duty Station	One Municipality of working areas
Contract Period	From 1 July 2026 to 30 June 2027

Purpose of the Position

The Agriculture Facilitator is responsible for field-level implementation of nutrition-sensitive agriculture interventions under the Poshan Project. The role focuses on establishing, maintaining, and sustaining diversified household nutrition gardens, including mandatory demonstration gardens in Lead Farmers’ plots.

The position provides hands-on technical support, training, and community mobilization to promote climate-smart, nutrition-sensitive practices, effective utilization of Kisan Card inputs, and improved dietary diversity. A majority of time is spent in the field delivering coaching, monitoring, and follow-up to achieve project targets and nutrition outcomes.

Key Responsibilities

Nutrition Garden Implementation and Technical Support

- Establish, monitor, and strengthen diversified nutrition gardens for target households, prioritizing vulnerable groups.
- Ensure all Lead Farmers maintain functional demonstration gardens as learning sites.
- Provide technical guidance on crop planning, integrated farming, composting, water management, and climate-smart practices.
- Promote year-round production and consumption of diverse, nutrient-rich foods.
- Conduct regular household visits for performance monitoring and improvement.
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Kisan Card Utilization and Input Management

- Ensure timely and appropriate use of Kisan Card inputs by target households.
- Verify proper utilization of inputs for nutrition garden development.
- Coordinate with suppliers, cooperatives, and local authorities for smooth implementation.
- Track usage, adoption, and outcomes, and report regularly.
- Verify and recommend the demand collection form and ensure the timely delivery of inputs in field

Community Engagement and Capacity Building

- Facilitate trainings, demonstrations, and learning events with community groups.
- Promote positive nutrition, gender, and social norms.
- Mobilize farmers, health mother groups, and FCHVs for behavior change and improved practices.
- Support saving and credit initiatives (VSLA) and financial literacy in communities, and entrepreneurship initiatives.

Coordination and Program Implementation

- Ensure activities align with annual plans, budgets, and project outputs.
- Coordinate with local governments, extension services, and stakeholders.
- Support integration of project components into local government plans.
- Collaborate with market actors to strengthen input and output systems.
- Promote value addition, post-harvest management, and local marketing.

Monitoring, Reporting, and Documentation

- Conduct regular field monitoring and supervision.
- Ensure data accuracy and timely entry (e.g., Kobo).
- Document best practices, lessons learned, and success stories.
- Prepare and submit reports on trainings, meetings, and field progress.

Safeguarding, GESI, and Accountability

- Apply inclusive, gender-responsive, and participatory approaches.
- Ensure adherence to safeguarding, child protection, and organizational policies.
- Strengthen community feedback and accountability mechanisms.
- Maintain safety and compliance in all field activities.

Qualifications and Experience

- Intermediate (or equivalent) in Agriculture.
- Minimum 3 years' experience in agriculture and livelihood programs.
- Experience with community engagement and local government coordination.
- Strong facilitation, communication, and reporting skills.
- Ability to work independently with minimal supervision.
- Knowledge of GESI, safeguarding, and MEAL systems.

Key Performance Expectations

- Functional model nutrition gardens are established by all Lead Farmers.
- Effective utilization of Kisan Card inputs by target households.
- Increased adoption of climate-smart and nutrition-sensitive practices.
- Improved household production and consumption of diverse foods.
- Strong field performance, quality reporting, and target achievement.

I hereby declare acceptance of the above-mentioned Job Description.